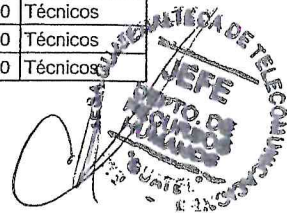


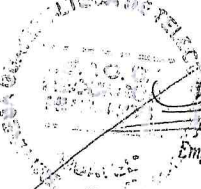


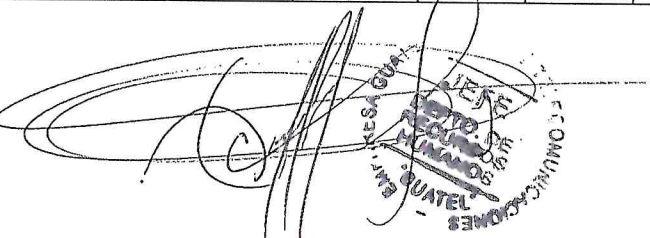
**Empresa Guatemalteca de Telecomunicaciones - GUATEL-**  
**Otras remuneraciones de personal temporal 029**  
**Enero 2021**

No.	Nombre Completo de la persona que presta servicios	Ubicación del Servicio	Contrato No.	NIT	Monto Total de Contrato	Total mensual	Del	Al	Honorarios devengados	Retención IVA (5%)	Retención ISR (5%)	Total descuentos	Líquido a pagar 029	Tipo de Servicio
<b>DIRECCION SUPERIOR</b> 2021-21100072-11-00-000-001-000-029-0101-31-0000-000														
1	Edgar Estuardo Fuentes Bámaca	Repetidora Tecun Umán San Marcos	9-2021-029-GUATEL	5891396-3	13,200.00	1,100.00	4/01/2021	31/01/2021	Q 1,100.00	Q -	Q -	Q -	1,100.00	Técnicos
2	Andres Hernández Lucas	Repetidora Huehuetenango	1-2021-029-GUATEL	2549400-7	13,200.00	1,100.00	4/01/2021	31/01/2021	Q 1,100.00	Q -	Q -	Q -	1,100.00	Técnicos
3	Enrique Carrillo Salazar	Repetidora Jutiapa	7-2021-029-GUATEL	20486456	13,200.00	1,100.00	4/01/2021	31/01/2021	Q 1,100.00	Q -	Q -	Q -	1,100.00	Técnicos
4	Jose Manuel Escobar	Repetidora Jalapa	2-2021-029-GUATEL	832137-K	13,200.00	1,100.00	4/01/2021	31/01/2021	Q 1,100.00	Q -	Q -	Q -	1,100.00	Técnicos
5	Rene Hilario Morales Gabriel	Repetidora Ixchiguan San Marcos	3-2021-029-GUATEL	3308485-8	13,200.00	1,100.00	4/01/2021	31/01/2021	Q 1,100.00	Q -		Q -	1,100.00	Técnicos
6	Miguel Lestor Capir	Repetidora Chimaltenango	4-2021-029-GUATEL	3718960-3	13,200.00	1,100.00	4/01/2021	31/01/2021	Q 1,100.00	Q -		Q -	1,100.00	Técnicos
7	Victor Vicente y Vicente	Repetidora Quetzaltenango	8-2021-029-GUATEL	5737342-6	13,200.00	1,100.00	4/01/2021	31/01/2021	Q 1,100.00	Q -		Q -	1,100.00	Técnicos
8	Adolfo Pacay Quej	Repetidora Quiché	5-2021-029-GUATEL	28578708	13,200.00	1,100.00	4/01/2021	31/01/2021	Q 1,100.00	Q -		Q -	1,100.00	Técnicos
9	Eskevin Noé Castellanos Merida	Asesor de Gerencia	24-2021-029-GUATEL	2769194-2	108,000.00	18,000.00	4/01/2021	31/01/2021	Q 18,000.00	Q -	Q 803.57	Q 803.57	17,196.43	Profesionales
10	Felix Marroquin Godiel	Mantenimiento	12-2021-029-GUATEL	138465-1	27,000.00	4,500.00	4/01/2021	31/01/2021	Q 4,500.00	Q 225.00		Q 225.00	4,275.00	Técnicos
11	María Cristina López Solís	Mantenimiento	10-2021-029-GUATEL	5064647-8	24,000.00	4,000.00	4/01/2021	31/01/2021	Q 4,000.00	Q 200.00	Q -	Q 200.00	3,800.00	Técnicos
12	Lucio Monroy Escobar	Mantenimiento	11-2021-029-GUATEL	4771298-8	27,000.00	4,500.00	4/01/2021	31/01/2021	Q 4,500.00	Q 225.00	Q -	Q 225.00	4,275.00	Técnicos
13	Javier Eduardo Merlos Calderón	Dirección Técnica	15-2021-029-GUATEL	14152312	60,000.00	8,000.00	4/01/2021	31/01/2021	Q 10,000.00	Q 500.00		Q 500.00	9,500.00	Técnicos
14	Ana María Morales Méndez de Carrera	Mantenimiento	17-2021-029-GUATEL	22464328	24,000.00	4,000.00	4/01/2021	31/01/2021	Q 4,000.00	Q 200.00		Q 200.00	3,800.00	Técnicos
15	Magda Liceth Revolorio González	Reclutamiento	16-2021-029-GUATEL	12472875	36,000.00	6,000.00	4/01/2021	31/01/2021	Q 6,000.00	Q 300.00		Q 300.00	5,700.00	Técnicos
16	Vania Yadira Toj Crispín	Nómina y Planilla	14-2021-029-GUATEL	8281980-7	36,000.00	6,000.00	4/01/2021	31/01/2021	Q 6,000.00	Q 300.00		Q 300.00	5,700.00	Técnicos
17	Jorge Denilson Estrada Chavac	Comercialización	13-2021-029-GUATEL	9513918-4	36,000.00	6,000.00	4/01/2021	31/01/2021	Q 6,000.00	Q 300.00		Q 300.00	5,700.00	Técnicos
18	Ana Lucía Simón Torres	Recursos Humanos, Previsión Social	18-2021-029-GUATEL	78654610	36,000.00	6,000.00	4/01/2021	31/01/2021	Q 6,000.00	Q 300.00		Q 300.00	5,700.00	Técnicos
19	Jaime Armando Orellana Campos	Inventario	22-2021-029-GUATEL	50227513	33,000.00	5,500.00	4/01/2021	31/01/2021	Q 5,500.00	Q 275.00		Q 275.00	5,225.00	Técnicos
20	Herber Ardani Herrera Velásquez	Administrativo	23-2021-029-GUATEL	82359911	30,000.00	5,000.00	4/01/2021	31/01/2021	Q 5,000.00	Q 250.00		Q 250.00	4,750.00	Técnicos
21	Carlos Guillermo Castañeda Moscoso	Dirección Técnica	26-2021-029-GUATEL	87179326	72,000.00	12,000.00	4/01/2021	31/01/2021	Q 12,000.00	Q 600.00		Q 600.00	11,400.00	Profesionales
22	Edgar Danilo Morgan Toledo	Asesoría Jurídica	27-2021-029-GUATEL	8052646	90,000.00	15,000.00	4/01/2021	31/01/2021	Q 15,000.00		Q 669.64	Q 669.64	14,330.36	Profesionales
23	William Manuel Guamuch Aguilar	Menasjería	28-2021-029-GUATEL	66110904	36,000.00	6,000.00	4/01/2021	31/01/2021	Q 6,000.00	Q 300.00		Q 300.00	5,700.00	Técnicos
24	Juan Carlos López Lam	Gerencia	29-2021-029-GUATEL	23877464	90,000.00	15,000.00	4/01/2021	31/01/2021	Q 15,000.00	Q 750.00		Q 750.00	14,250.00	Técnicos
25	María del Pilar Pínelo Tager	Gerencia	30-2021-029-GUATEL	17505704	75,000.00	12,500.00	4/01/2021	31/01/2021	Q 12,500.00		Q 558.04	Q 558.04	11,941.96	Técnicos
26	Carlos Alejandro Morales Chalf	Financiero	31-2021-029-GUATEL	28194799	84,000.00	14,000.00	4/01/2021	31/01/2021	Q 14,000.00	Q 700.00		Q 700.00	13,300.00	Profesionales
27	María Isabel Peiró García	Comercialización	32-2021-029-GUATEL	65621271	90,000.00	15,000.00	4/01/2021	31/01/2021	Q 15,000.00	Q 750.00		Q 750.00	14,250.00	Técnicos
28	Lesbia Roxana Toledo Leal	Comercialización	33-2021-029-GUATEL	74372505	30,000.00	5,000.00	4/01/2021	31/01/2021	Q 5,000.00	Q 250.00		Q 250.00	4,750.00	Técnicos
29	Leonel Ricardo Ramírez Siguenza	Financiero	25-2021-029-GUATEL	78130611	36,000.00	6,000.00	4/01/2021	31/01/2021	Q 6,000.00	Q 300.00		Q 300.00	5,700.00	Técnicos



30	José Roberto Gil Orellana	Asesoría Técnica	34-2021-029-GUATEL	76403009	72,000.00	12,000.00	4/01/2021	31/01/2021	Q 12,000.00	Q 600.00	Q -	Q 600.00	Q 11,400.00	Profesionales
31	Anthony José André Arriola Trujillo	Dirección Técnica	35-2021-029-GUATEL	97125725	90,000.00	15,000.00	4/01/2021	31/01/2021	Q 15,000.00	Q 750.00		Q 750.00	Q 14,250.00	Técnicos
32	Roque Jacinto Ajcip Tepeu	Dirección Administrativa	36-2021-029-GUATEL	7632827	45,000.00	15,000.00	4/01/2021	31/01/2021	Q 15,000.00	Q -	Q 669.64	Q 669.64	Q 14,330.36	Profesionales
33	Josué Israel López Rodríguez	Transporte	37-2021-029-GUATEL	107112191	36,000.00	6,000.00	4/01/2021	31/01/2021	Q 6,000.00	Q 300.00		Q 300.00	Q 5,700.00	Técnicos
34	Juan Luis Gonzalez Tello	Dirección Técnica	38-2021-029-GUATEL	16849361	36,000.00	12,000.00	4/01/2021	31/01/2021	Q 12,000.00	Q 600.00		Q 600.00	Q 11,400.00	Técnicos
35	Alejandra Dalila Falco Aguilar	Asesoría Jurídica	39-2021-029-GUATEL	41212304	36,000.00	12,000.00	4/01/2021	31/01/2021	Q 12,000.00	Q 600.00		Q 600.00	Q 11,400.00	Técnicos
36	Andrea Guadalupe Moscoso Juarez	Comercialización	19-2021-029-GUATEL	70368465	48,000.00	8,000.00	4/01/2021	31/01/2021	Q 8,000.00	Q 400.00		Q 400.00	Q 7,600.00	Técnicos
37	Silvia María García Pimentel	Sub-Gerencia/Dirección Técnica	20-2021-029-GUATEL	90411307	27,000.00	9,000.00	4/01/2021	31/01/2021	Q 9,000.00	Q 450.00		Q 450.00	Q 8,550.00	Técnicos
38	Mildred Seleni Rodríguez López	Asesoría Jurídica	21-2021-029-GUATEL	78102057	27,000.00	9,000.00	4/01/2021	31/01/2021	Q 9,000.00	Q 450.00		Q 450.00	Q 8,550.00	Técnicos
39	Pedro Sagbin Orosco	Auditoría Interna	40-2021-029-GUATEL	15858804	60,000.00	10,000.00	4/01/2021	31/01/2021	Q 10,000.00	Q 500.00		Q 500.00	Q 9,500.00	Profesionales
40	Claudia María Andriño Lemus	Comercialización	41-2021-029-GUATEL	43969976	30,000.00	10,000.00	4/01/2021	31/01/2021	Q 10,000.00	Q 500.00		Q 500.00	Q 9,500.00	Técnicos
41	Yonathan Smailie Díaz Castañeda	Compras	42-2021-029-GUATEL	63998602	42,000.00	7,000.00	4/01/2021	31/01/2021	Q 7,000.00	Q 350.00		Q 350.00	Q 6,650.00	Técnicos
42	Ana Gabriela Contreras Conde	Dirección Financiera	43-2021-029-GUATEL	23737891	42,000.00	7,000.00	4/01/2021	31/01/2021	Q 7,000.00	Q 350.00		Q 350.00	Q 6,650.00	Técnicos
43	Victor Ignacio Choc Chun	Transportes	45-2021-029-GUATEL	15750264	40,500.00	6,750.00	4/01/2021	31/01/2021	Q 6,750.00	Q 337.50		Q 337.50	Q 6,412.50	Técnicos
44	José Ricardo Flores Divas	Gerencia	46-2021-029-GUATEL	14008297	90,000.00	15,000.00	4/01/2021	31/01/2021	Q 15,000.00	Q -	Q 669.64	Q 669.64	Q 14,330.36	Técnicos
45	Alejandra María Reyes Figueroa	Apoyo a Dirección Administrativa	47-2021-029-GUATEL	52266796	Q 30,000.00	Q 5,000.00	4/01/2021	31/01/2021	Q 5,000.00	Q 250.00		Q 250.00	Q 4,750.00	Técnicos
46	Maynor René Contreras Barrera	Apoyo a Dirección Administrativa	48-2021-029-GUATEL	7381530	Q 36,000.00	Q 6,000.00	4/01/2021	31/01/2021	Q 6,000.00	Q 300.00		Q 300.00	Q 5,700.00	Técnicos
47	Karina Eleonora Lutín Martínez	Apoyo a Subgerencia	49-2021-029-GUATEL	17300479	Q 36,000.00	Q 12,000.00	4/01/2021	31/01/2021	Q 12,000.00	Q 600.00		Q 600.00	Q 11,400.00	Profesionales
48	Rodolfo Estuardo Ibañez Cabrera	Bodega e Inventario	50-2021-029-GUATEL	4822951	60,000.00	10,000.00	4/01/2021	31/01/2021	Q 10,000.00	500.00	-	500.00	Q 9,500.00	Técnicos
49	Juan Carlos Pérez Morales		51-2021-029-GUATEL	5183367	45,000.00	15,000.00	4/01/2021	31/01/2021	Q 15,000.00	-	Q 669.64	669.64	Q 14,330.36	Técnicos
50	Laura Rocío Monroy Calderón de Méndez	de Asistencia Técnica	52-2021-029-GUATEL	60290676	10,000.00	10,000.00	4/01/2021	31/01/2021	Q 10,000.00	500.00	2.00	502.00	Q 9,498.00	Técnicos
51	Ludwin Roberto Chamorro Hernández	Apoyo a compras	53-2021-029-GUATEL	70322767	36,000.00	6,000.00	4/01/2021	31/01/2021	Q 6,000.00	300.00	3.00	303.00	Q 5,697.00	Técnicos
52	Erví Desiderio Hilario Martín	Apoyo a Gerencia	54-2021-029-GUATEL	20186908	Q 84,194.00	Q 15,000.00	13/01/2021	31/01/2021	Q 9,194.00	Q -	Q 410.45	Q 410.45	8,783.55	Técnicos
53	Ingríd Adaly Coroy Can	Asesoría a Gerencia	55-2021-029-GUATEL	8630690	Q 70,161.00	Q 12,500.00	13/01/2021	31/01/2021	Q 7,661.00	Q 383.05	Q -	Q 383.05	7,277.95	Profesionales
54	Gerson Gadiel Hernández Morales	Asesoría Financiera	56-2021-029-GUATEL	26091097	Q 83,226.00	Q 15,000.00	15/01/2021	31/01/2021	Q 8,226.00	Q 411.30	Q 2.00	Q 413.30	7,812.70	Profesionales
55	Melvin Ariel Monzón Sarceño	Transportes	57-2021-029-GUATEL	37505203	Q 36,065.00	Q 6,500.00	15/01/2021	31/01/2021	Q 3,565.00	Q 178.25	Q 3.00	Q 181.25	3,383.75	Técnicos
56	Braulio Rodolfo Marquez Lobos	Comercialización	58-2021-029-GUATEL	14892189	Q 54,516.00	Q 10,000.00	18/01/2021	31/01/2021	Q 4,516.00	Q 225.80	Q 4.00	Q 229.80	4,286.20	Técnicos
57	Fredy Francisco Lázaro Choc	Centro de operaciones Red Noc	59-2021-029-GUATEL	15485641	Q 65,419.00	Q 12,000.00	18/01/2021	31/01/2021	Q 5,419.00	Q 270.95	Q -	Q 270.95	5,148.05	Técnicos
58	Jenny Natalie Mendoza Guzmán	Asesoría Jurídica	60-2021-029-GUATEL	17382440	Q 68,145.00	Q 12,500.00	18/01/2021	31/01/2021	Q 5,645.00	Q 282.25		Q 282.25	5,362.75	Profesionales
59	Aldrín José Pérez Cardona	Archivo en zona 3	61-2021-029-GUATEL	51179105	Q 49,065.00	Q 9,000.00	18/01/2021	31/01/2021	Q 4,065.00	Q 203.25	Q -	Q 203.25	3,861.75	Técnicos
60	Zoila Azucena Sánchez López	Asesoría Recursos Humanos	62-2021-029-GUATEL	27546411	Q 54,194.00	Q 10,000.00	19/01/2021	31/01/2021	Q 4,194.00	Q 209.70	Q 1.00	Q 210.70	3,983.30	Profesionales
61	Luis Antonio Alfaro Cojulún	Presupuesto	63-2021-029-GUATEL	18454127	Q 37,710.00	Q 7,000.00	20/01/2021	31/01/2021	Q 2,710.00	Q 135.50	Q 2.00	Q 137.50	2,572.50	Profesionales
62	Luis Rodrigo León Palencia	Comercialización	65-2021-029-GUATEL	69353492	Q 22,258.00	Q 10,000.00	25/01/2021	31/01/2021	Q 2,258.00	Q -	Q -	Q -	2,258.00	Técnicos
63	Estuardo Rodríguez Rios	Apoyo a Gerencia	66-2021-029-GUATEL	1722034	Q 21,613.00	Q 10,000.00	27/01/2021	31/01/2021	Q 1,613.00	Q -	Q -	Q -	1,613.00	Técnicos
64	Juan Pablo Marroquin Carías	Apoyo a Jurídico	64-2021-029-GUATEL	39557081	Q 14,129.00	Q 6,000.00	21/01/2021	31/01/2021	Q 2,129.00	Q -	Q -	Q -	2,129.00	Técnicos
65	Marvin Raúl Fuentes Alvarado	Asesoría a Sub Gerencia	67-2021-029-GUATEL	44305583	Q 32,420.00	Q 15,000.00	27/01/2021	31/01/2021	Q 2,420.00	Q -	Q -	Q -	2,420.00	Profesionales


  
*Vernie Stuard Flores Quiñones*  
 Encargado de Nóminas y Planillas  
 Empresa Guatemalteca De Telecomunicaciones  
 GUATEL


  
 EMPRESA GUATEL