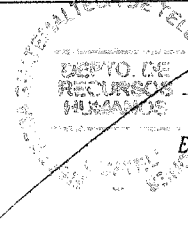




Empresa Guatemalteca de Telecomunicaciones - GUATEL-
Otras remuneraciones de personal temporal 029
Marzo 2021

No.	Nombre Completo de la persona que presta servicios	Ubicación del Servicio	Contrato No.	NIT	Monto Total de Contrato	Total mensual	Del	Al	Honorarios devengados	Retención IVA (5%)	Retención ISR (5%)	Total descuentos	Líquido a pagar 029	Tipo de Servicio	Correlativo Ordenes de Pago	Mes de Pago
1	Edgar Estuardo Fuentes Bámaca	Repetidora Tecun Umán San Marcos	9-2021-029-GUATEL	5891396-3	13,200.00	1,100.00	1/03/2021	31/03/2021	Q 1,100.00	Q -	Q -	Q -	Q 1,100.00	Técnicos	OP-DA-RRHH-177-2021	mar-21
2	Andrés Hernández Lucas	Repetidora Huehuetenango	1-2021-029-GUATEL	2549400-7	13,200.00	1,100.00	1/03/2021	31/03/2021	Q 1,100.00	Q -	Q -	Q -	Q 1,100.00	Técnicos	OP-DA-RRHH-178-2021	mar-21
3	Enrique Carrillo Salazar	Repetidora Jutiapa	7-2021-029-GUATEL	20486456	13,200.00	1,100.00	1/03/2021	31/03/2021	Q 1,100.00	Q -	Q -	Q -	Q 1,100.00	Técnicos	OP-DA-RRHH-179-2021	mar-21
4	José Manuel Escobar	Repetidora Jalapa	2-2021-029-GUATEL	832137-k	13,200.00	1,100.00	1/03/2021	31/03/2021	Q 1,100.00	Q -	Q -	Q -	Q 1,100.00	Técnicos	OP-DA-RRHH-180-2021	mar-21
5	René Hilario Morales Gabriel	Repetidora Ixchiguan San Marcos	3-2021-029-GUATEL	3308485-8	13,200.00	1,100.00	1/03/2021	31/03/2021	Q 1,100.00	Q -	Q -	Q -	Q 1,100.00	Técnicos	OP-DA-RRHH-181-2021	mar-21
6	Miguel Lestor Capir	Repetidora Chimaltenango	4-2021-029-GUATEL	3718960-3	13,200.00	1,100.00	1/03/2021	31/03/2021	Q 1,100.00	Q -	Q -	Q -	Q 1,100.00	Técnicos	OP-DA-RRHH-182-2021	mar-21
7	Victor Vicente y Vicente	Repetidora Totonicapán	8-2021-029-GUATEL	5737342-6	13,200.00	1,100.00	1/03/2021	31/03/2021	Q 1,100.00	Q -	Q -	Q -	Q 1,100.00	Técnicos	OP-DA-RRHH-183-2021	mar-21
8	Adolfo Pacay Quej	Repetidora Quiche	5-2021-029-GUATEL	28578708	13,200.00	1,100.00	1/03/2021	31/03/2021	Q 1,100.00	Q -	Q -	Q -	Q 1,100.00	Técnicos	OP-DA-RRHH-184-2021	mar-21
9	Eskevin Noé Castellanos Mérida	Asesor de Gerencia	24-2021-029-GUATEL	2769194-2	108,000.00	18,000.00	1/03/2021	31/03/2021	Q 18,000.00	Q -	Q 803.57	Q 803.57	Q 17,196.43	Profesionales	OP-DA-RRHH-185-2021	mar-21
10	Felix Marroquin Godiel	Mantenimiento	12-2021-029-GUATEL	138465-1	27,000.00	4,500.00	1/03/2021	31/03/2021	Q 4,500.00	Q 225.00	Q -	Q 225.00	Q 4,275.00	Técnicos	OP-DA-RRHH-186-2021	mar-21
11	María Cristina López Solís	Mantenimiento	10-2021-029-GUATEL	5064647-8	24,000.00	4,000.00	1/03/2021	31/03/2021	Q 4,000.00	Q 200.00	Q -	Q 200.00	Q 3,800.00	Técnicos	OP-DA-RRHH-187-2021	mar-21
12	Lucio Montroy Escobar	Mantenimiento	11-2021-029-GUATEL	4771298-8	27,000.00	4,500.00	1/03/2021	31/03/2021	Q 4,500.00	Q 225.00	Q -	Q 225.00	Q 4,275.00	Técnicos	OP-DA-RRHH-188-2021	mar-21
13	Javier Eduardo Merlos Calderón	Dirección Técnica	15-2021-029-GUATEL	14152312	60,000.00	8,000.00	1/03/2021	31/03/2021	Q 10,000.00	Q 500.00	Q -	Q 500.00	Q 9,500.00	Técnicos	OP-DA-RRHH-189-2021	mar-21
14	Ana María Morales Méndez de Carrera	Mantenimiento	17-2021-029-GUATEL	22464328	24,000.00	4,000.00	1/03/2021	31/03/2021	Q 4,000.00	Q 200.00	Q -	Q 200.00	Q 3,800.00	Técnicos	OP-DA-RRHH-190-2021	mar-21
15	Magda Liceth Revolorio González	Reclutamiento	16-2021-029-GUATEL	12472875	36,000.00	6,000.00	1/03/2021	31/03/2021	Q 6,000.00	Q 300.00	Q -	Q 300.00	Q 5,700.00	Técnicos	OP-DA-RRHH-191-2021	mar-21
16	Vania Yadira Toj Crispin	Nómina y Planilla	14-2021-029-GUATEL	8281980-7	36,000.00	6,000.00	1/03/2021	31/03/2021	Q 6,000.00	Q 300.00	Q -	Q 300.00	Q 5,700.00	Técnicos	OP-DA-RRHH-192-2021	mar-21
17	Jorge Denilson Estrada Chavaz	Comercialización	13-2021-029-GUATEL	9513918-4	36,000.00	6,000.00	1/03/2021	31/03/2021	Q 6,000.00	Q 300.00	Q -	Q 300.00	Q 5,700.00	Técnicos	OP-DA-RRHH-193-2021	mar-21
18	Ana Lucía Simón Torres	Previsión Social	18-2021-029-GUATEL	78654610	36,000.00	6,000.00	1/03/2021	31/03/2021	Q 6,000.00	Q 300.00	Q -	Q 300.00	Q 5,700.00	Técnicos	OP-DA-RRHH-194-2021	mar-21
19	Jaime Armando Orellana Campos	Inventario	22-2021-029-GUATEL	50227513	33,000.00	5,500.00	1/03/2021	31/03/2021	Q 5,500.00	Q 275.00	Q -	Q 275.00	Q 5,225.00	Técnicos	OP-DA-RRHH-195-2021	mar-21
20	Herber Ardani Herrera Velásquez	Administrativo	23-2021-029-GUATEL	82359911	30,000.00	5,000.00	1/03/2021	31/03/2021	Q 5,000.00	Q 250.00	Q -	Q 250.00	Q 4,750.00	Técnicos	OP-DA-RRHH-196-2021	mar-21
21	Carlos Guillermo Castañeda Moscoso	Dirección Técnica	26-2021-029-GUATEL	87179326	72,000.00	12,000.00	1/03/2021	31/03/2021	Q 12,000.00	Q 600.00	Q -	Q 600.00	Q 11,400.00	Profesionales	OP-DA-RRHH-197-2021	mar-21
22	Edgar Danilo Morgan Toledo	Asesoría Jurídica	27-2021-029-GUATEL	8052646	90,000.00	15,000.00	1/03/2021	31/03/2021	Q 15,000.00		Q 669.64	Q 669.64	Q 14,330.36	Profesionales	OP-DA-RRHH-257-2021	mar-21
23	William Manuel Guamuch Aguilar	Mensajería	28-2021-029-GUATEL	66110904	36,000.00	6,000.00	1/03/2021	31/03/2021	Q 6,000.00	Q 300.00	Q -	Q 300.00	Q 5,700.00	Técnicos	OP-DA-RRHH-198-2021	mar-21
24	Juan Carlos López Lam	Gerencia	29-2021-029-GUATEL	23877464	90,000.00	15,000.00	1/03/2021	31/03/2021	Q 15,000.00	Q -	Q 669.64	Q 669.64	Q 14,330.36	Técnicos	OP-DA-RRHH-199-2021	mar-21
25	María del Pilar Pinelo Tager	Información Pública	30-2021-029-GUATEL	17505704	75,000.00	12,500.00	1/03/2021	31/03/2021	Q 12,500.00	Q -	Q 558.04	Q 558.04	Q 11,941.96	Técnicos	OP-DA-RRHH-200-2021	mar-21
26	Carlos Alejandro Morales Chalf	Asesoría Financiera	31-2021-029-GUATEL	28194799	84,000.00	14,000.00	1/03/2021	31/03/2021	Q 14,000.00	Q 700.00	Q -	Q 700.00	Q 13,300.00	Profesionales	OP-DA-RRHH-201-2021	mar-21
27	María Isabel Peiró García	Comercialización	32-2021-029-GUATEL	65621271	90,000.00	15,000.00	1/03/2021	31/03/2021	Q 15,000.00	Q 750.00	Q -	Q 750.00	Q 14,250.00	Técnicos	OP-DA-RRHH-202-2021	mar-21
28	Lesbia Roxana Toledo Leal	Comercialización	33-2021-029-GUATEL	74372505	30,000.00	5,000.00	1/03/2021	31/03/2021	Q 5,000.00	Q 250.00	Q -	Q 250.00	Q 4,750.00	Técnicos	OP-DA-RRHH-203-2021	mar-21
29	Leonel Ricardo Ramírez Sigüenza	Financiero	25-2021-029-GUATEL	78130611	36,000.00	6,000.00	1/03/2021	31/03/2021	Q 6,000.00	Q 300.00	Q -	Q 300.00	Q 5,700.00	Técnicos	OP-DA-RRHH-204-2021	mar-21
30	José Roberto Gil Orellana	Asesoría Técnica	34-2021-029-GUATEL	76403009	72,000.00	12,000.00	1/03/2021	31/03/2021	Q 12,000.00	Q 600.00	Q -	Q 600.00	Q 11,400.00	Profesionales	OP-DA-RRHH-205-2021	mar-21
31	Anthony José André Arriola Trujillo	Dirección Técnica	35-2021-029-GUATEL	97125725	90,000.00	15,000.00	1/03/2021	31/03/2021	Q 15,000.00	Q 750.00	Q -	Q 750.00	Q 14,250.00	Técnicos	OP-DA-RRHH-206-2021	mar-21
32	Roque Jacinto Ajcip Tepeu	Dirección Administrativa	36-2021-029-GUATEL	7632827	45,000.00	15,000.00	1/03/2021	31/03/2021	Q 15,000.00	Q -	Q 669.64	Q 669.64	Q 14,330.36	Profesionales	OP-DA-RRHH-207-2021	mar-21
33	Josué Israel López Rodríguez	Transporte	37-2021-029-GUATEL	107112191	36,000.00	6,000.00	1/03/2021	31/03/2021	Q 6,000.00	Q 300.00	Q -	Q 300.00	Q 5,700.00	Técnicos	OP-DA-RRHH-208-2021	mar-21
34	Juan Luis González Tello	Dirección Técnica	38-2021-029-GUATEL	16849361	36,000.00	12,000.00	1/03/2021	31/03/2021	Q 12,000.00	Q 600.00	Q -	Q 600.00	Q 11,400.00	Técnicos	OP-DA-RRHH-209-2021	mar-21
35	Alejandra Dalila Falco Aguilar	Asesoría Jurídica	39-2021-029-GUATEL	41212304	36,000.00	12,000.00	1/03/2021	31/03/2021	Q 12,000.00	Q 600.00	Q -	Q 600.00	Q 11,400.00	Técnicos	OP-DA-RRHH-210-2021	mar-21

36	Andrea Guadalupe Moscoso Juárez	Comercialización	19-2021-029-GUATEL	70368465	48,000.00	8,000.00	1/03/2021	31/03/2021	Q 8,000.00	Q 400.00	Q -	Q 400.00	Q 7,600.00	Técnicos	OP-DA-RRHH-211-2021	mar-21
37	Silvia María García Pimentel	Sub-Gerencia	20-2021-029-GUATEL	90411307	27,000.00	9,000.00	1/03/2021	31/03/2021	Q 9,000.00	Q 450.00	Q -	Q 450.00	Q 8,550.00	Técnicos	OP-DA-RRHH-212-2021	mar-21
38	Mildred Seleni Rodríguez López	Planificación	21-2021-029-GUATEL	78102057	27,000.00	9,000.00	1/03/2021	31/03/2021	Q 9,000.00	Q 450.00	Q -	Q 450.00	Q 8,550.00	Técnicos	OP-DA-RRHH-213-2021	mar-21
39	Pedro Sagbin Oroscó	Auditoría Interna	40-2021-029-GUATEL	15858804	60,000.00	10,000.00	1/03/2021	31/03/2021	Q 10,000.00	Q 500.00	Q -	Q 500.00	Q 9,500.00	Profesionales	OP-DA-RRHH-214-2021	mar-21
40	Claudia María Andriño Lemus	Comercialización	41-2021-029-GUATEL	43969976	30,000.00	10,000.00	1/03/2021	31/03/2021	Q 10,000.00	Q 500.00	Q -	Q 500.00	Q 9,500.00	Técnicos	OP-DA-RRHH-215-2021	mar-21
41	Yonathan Smallic Diaz Castañeda	Dirección Administrativa	42-2021-029-GUATEL	6398602	42,000.00	7,000.00	1/03/2021	31/03/2021	Q 7,000.00	Q 350.00	Q -	Q 350.00	Q 6,650.00	Técnicos	OP-DA-RRHH-216-2021	mar-21
42	Ana Gabriela Contreras Conde	Dirección Financiera	43-2021-029-GUATEL	23737891	42,000.00	7,000.00	1/03/2021	31/03/2021	Q 7,000.00	Q 350.00	Q -	Q 350.00	Q 6,650.00	Técnicos	OP-DA-RRHH-217-2021	mar-21
43	Víctor Ignacio Choc Chun	Transportes	45-2021-029-GUATEL	15750264	40,500.00	6,750.00	1/03/2021	31/03/2021	Q 6,750.00	Q 337.50	Q -	Q 337.50	Q 6,412.50	Técnicos	OP-DA-RRHH-218-2021	mar-21
44	Alejandra María Reyes Figueroa	Dirección Administrativa	47-2021-029-GUATEL	52266796	Q 30,000.00	Q 5,000.00	1/03/2021	31/03/2021	Q 5,000.00	Q 250.00	Q -	Q 250.00	Q 4,750.00	Técnicos	OP-DA-RRHH-219-2021	mar-21
45	Maynor René Contreras Barrera	Dirección Administrativa	48-2021-029-GUATEL	7381530	Q 36,000.00	Q 6,000.00	1/03/2021	31/03/2021	Q 6,000.00	Q 300.00	Q -	Q 300.00	Q 5,700.00	Técnicos	OP-DA-RRHH-220-2021	mar-21
46	Karina Eleonora Lufin Martínez	Dirección Técnica	49-2021-029-GUATEL	17300479	Q 36,000.00	Q 12,000.00	1/03/2021	31/03/2021	Q 12,000.00	Q 600.00	Q -	Q 600.00	Q 11,400.00	Profesionales	OP-DA-RRHH-221-2021	mar-21
47	Rodolfo Estuardo Ibañez Cabrera	Inventario	50-2021-029-GUATEL	4822951	60,000.00	10,000.00	1/03/2021	31/03/2021	Q 10,000.00	500.00	Q -	500.00	Q 9,500.00	Técnicos	OP-DA-RRHH-222-2021	mar-21
48	Juan Carlos Pérez Morales	Inventario	51-2021-029-GUATEL	5183367	45,000.00	15,000.00	1/03/2021	31/03/2021	Q 15,000.00	Q -	Q 669.64	669.64	Q 14,330.36	Técnicos	OP-DA-RRHH-223-2021	mar-21
49	Laura Rocío Monroy Calderón de Méndez	de Asistencia Dirección Técnica	52-2021-029-GUATEL	60290676	10,000.00	10,000.00	1/03/2021	31/03/2021	Q 10,000.00	500.00	-	500.00	Q 9,500.00	Técnicos	OP-DA-RRHH-224-2021	mar-21
50	Ludwin Roberto Chamorro Hernández	Compras	53-2021-029-GUATEL	70322767	36,000.00	6,000.00	1/03/2021	31/03/2021	Q 6,000.00	300.00	-	300.00	Q 5,700.00	Técnicos	OP-DA-RRHH-225-2021	mar-21
51	Gerson Gadil Hernández Morales	Asesoría Financiera	56-2021-029-GUATEL	26091097	Q 83,226.00	Q 15,000.00	1/03/2021	31/03/2021	Q 15,000.00	Q -	Q 669.64	Q 669.64	14,330.36	Profesionales	OP-DA-RRHH-226-2021	mar-21
52	Melvin Ariel Monzón Sarcofo	Transportes	57-2021-029-GUATEL	37505203	Q 36,065.00	Q 6,500.00	1/03/2021	31/03/2021	Q 6,500.00	Q 325.00	Q -	Q 325.00	6,175.00	Técnicos	OP-DA-RRHH-227-2021	mar-21
53	Braulio Rodolfo Márquez Lobos	Comercialización	58-2021-029-GUATEL	14892189	Q 54,516.00	Q 10,000.00	1/03/2021	31/03/2021	Q 10,000.00	Q 500.00	Q -	Q 500.00	9,500.00	Técnicos	OP-DA-RRHH-228-2021	mar-21
54	Fredy Francisco Lázaro Choc	Centro de Operaciones Red Noc	59-2021-029-GUATEL	15485641	Q 65,419.00	Q 12,000.00	1/03/2021	31/03/2021	Q 12,000.00	Q 600.00	Q -	Q 600.00	11,400.00	Técnicos	OP-DA-RRHH-229-2021	mar-21
55	Jenny Natalie Mendoza Guzmán	Asesoría Jurídica	60-2021-029-GUATEL	17382440	Q 68,145.00	Q 12,500.00	1/03/2021	31/03/2021	Q 12,500.00	Q 625.00	-	Q 625.00	11,875.00	Profesionales	OP-DA-RRHH-230-2021	mar-21
56	Zoila Azucena Sánchez López	Asesoría Recursos Humanos	62-2021-029-GUATEL	27546411	Q 54,194.00	Q 10,000.00	1/03/2021	31/03/2021	Q 10,000.00	Q 500.00	Q -	Q 500.00	9,500.00	Profesionales	OP-DA-RRHH-231-2021	mar-21
57	Luis Antonio Alfaro Cojulin	Presupuesto	63-2021-029-GUATEL	18454127	Q 37,710.00	Q 7,000.00	1/03/2021	31/03/2021	Q 7,000.00	Q 350.00	Q -	Q 350.00	6,650.00	Profesionales	OP-DA-RRHH-232-2021	mar-21
58	Luis Rodrigo León Palencia	Comercialización	65-2021-029-GUATEL	69353492	Q 22,258.00	Q 10,000.00	1/03/2021	31/03/2021	Q 10,000.00	Q 500.00	Q -	Q 500.00	9,500.00	Técnicos	OP-DA-RRHH-233-2021	mar-21
59	Estuardo Rodríguez Río	Gerencia	66-2021-029-GUATEL	1722034	Q 21,613.00	Q 10,000.00	1/03/2021	31/03/2021	Q 10,000.00	Q 500.00	Q -	Q 500.00	9,500.00	Técnicos	OP-DA-RRHH-234-2021	mar-21
60	Juan Pablo Marroquín Carías	Asesoría Jurídica	64-2021-029-GUATEL	39557081	Q 14,129.00	Q 6,000.00	1/03/2021	31/03/2021	Q 6,000.00	Q 300.00	Q -	Q 300.00	5,700.00	Técnicos	OP-DA-RRHH-235-2021	mar-21
61	Rafael Eduardo Barrios Flores	Gerencia	69-2021-029-GUATEL	18155	Q 26,250.00	Q 15,000.00	1/03/2021	31/03/2021	Q 15,000.00	Q -	Q 669.64	Q 669.64	14,330.36	Profesionales	OP-DA-RRHH-236-2021	mar-21
62	Alicia Judith Morales Villeda	Gerencia	70-2021-029-GUATEL	34905588	Q 26,250.00	Q 15,000.00	1/03/2021	31/03/2021	Q 15,000.00	Q -	Q 669.64	Q 669.64	14,330.36	Profesionales	OP-DA-RRHH-237-2021	mar-21
63	Mynor Rene Toledo Taracena	Asesoría a Gerencia	71-2021-029-GUATEL	30138752	Q 21,000.00	12,000.00	1/03/2021	31/03/2021	Q 12,000.00	Q 600.00	Q -	Q 600.00	11,400.00	Profesionales	OP-DA-RRHH-238-2021	mar-21
64	Edgar Oswaldo Camey de León	Sub-Gerencia	72-2021-029-GUATEL	7741669	Q 26,250.00	15,000.00	1/03/2021	31/03/2021	Q 15,000.00	Q -	Q 669.64	Q 669.64	14,330.36	Técnicos	OP-DA-RRHH-239-2021	mar-21
65	Bernabé de Jesús Nájera	Repetidora Santa Rosa	73-2021-029-GUATEL	39551636	Q 11,668.00	1,100.00	1/03/2021	31/03/2021	Q 1,100.00	Q -	Q -	Q -	1,100.00	Técnicos	OP-DA-RRHH-240-2021	mar-21
66	Devora Emperatris Meza Orellana	Asesoría a Gerencia	68-2021-029-GUATEL	31244653	Q 36,000.00	Q 18,000.00	1/03/2021	31/03/2021	Q 18,000.00	Q -	Q 803.57	Q 803.57	17,196.43	Profesionales	OP-DA-RRHH-241-2021	mar-21
67	Ervi Desiderio Hilario Martín	Gerencia	54-2021-029-GUATEL	20186908	Q 84,194.00	Q 15,000.00	1/03/2021	31/03/2021	Q 15,000.00	Q -	Q 669.64	Q 669.64	14,330.36	Técnicos	OP-DA-RRHH-242-2021	mar-21
68	Aldrin José Pérez Cardona	Archivo en zona 3	61-2021-029-GUATEL	51179105	Q 49,065.00	Q 9,000.00	1/03/2021	31/03/2021	Q 9,000.00	Q 450.00	Q -	Q 450.00	8,550.00	Técnicos	OP-DA-RRHH-243-2021	mar-21
69	Betzty Marilu Castro Herrera		74-2021-029-GUATEL	65160258	Q 8,000.00	Q 8,000.00	1/03/2021	31/03/2021	Q 8,000.00	Q 400.00	Q -	Q 400.00	7,600.00	Técnicos	OP-DA-RRHH-244-2021	mar-21
70	Freddie Emerson Tobar Mejía	Informática	75-2021-029-GUATEL	945943K	Q 10,000.00	Q 10,000.00	1/03/2021	31/03/2021	Q 10,000.00	Q 500.00	Q -	Q 500.00	9,500.00	Técnicos	OP-DA-RRHH-245-2021	mar-21
71	Andrés Bolaños González	Centro de Operaciones Red Noc	76-2021-029-GUATEL	106555006	Q 15,000.00	Q 15,000.00	1/03/2021	31/03/2021	Q 15,000.00	Q 750.00	Q -	Q 750.00	14,250.00	Técnicos	OP-DA-RRHH-246-2021	mar-21
72	José Ricardo Flores Divas	Gerencia	46-2021-029-GUATEL	14008297	Q 90,000.00	Q 15,000.00	1/03/2021	31/03/2021	Q 15,000.00	Q -	Q 669.64	Q 669.64	14,330.36	Técnicos	OP-DA-RRHH-247-2021	mar-21
73	Ingrid Adaly Coroy Can	Asesoría a Gerencia	55-2021-029-GUATEL	8630690	Q 70,161.00	Q 12,500.00	1/03/2021	31/03/2021	Q 12,500.00	Q 625.00	Q -	Q 625.00	11,875.00	Profesionales	OP-DA-RRHH-249-2021	mar-21
									Q 651,150.00	Q 22,137.50	Q 8,861.61	Q 30,999.11	Q 620,150.89			


Gerente Stuard Flores Quiñonez
 Encargado de Nóminas y Planillas
 Empresa Guatemalteca De Telecomunicaciones
 GUATEL

Lic. Gustavo Adolfo Hernández Barrera
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